

**DEPARTMENT OF PERSONNEL ADMINISTRATION**

OFFICE OF THE DIRECTOR

1515 "S" STREET, NORTH BUILDING, SUITE 400  
SACRAMENTO, CA 95811-7258



February 5, 2009

Mr. Mac Taylor  
Legislative Analyst  
925 "L" Street, Suite 100  
Sacramento CA 95814

Dear Mr. Taylor:

Re: Annual Report on Exempt Employees

The Annual Report to the Legislature on the percentage of positions in State service that are exempt from civil service is attached for your information. This report complies with Government Code Section 12010.6(f), which requires that the Department of Personnel Administration (DPA) annually report this information to the Joint Legislative Audit Committee.

A copy of the report is attached per your request. If you have any questions, please feel free to contact Debbie Baldwin, Exempt Program Manager at (916) 323-8495.

Sincerely,

Debbie Endsley  
Chief Deputy Director

Attachment

cc: Lynn Catania, Appointments Coordinator, Governor's Office  
Debbie Baldwin, Exempt Program Manager, DPA

## DEPARTMENT OF PERSONNEL ADMINISTRATION

OFFICE OF THE DIRECTOR

1515 "S" STREET, NORTH BUILDING, SUITE 400

SACRAMENTO, CA 95814-7243



February 5, 2009

Ms. Diane F. Boyer-Vine  
Office of the Legislative Counsel  
State Capitol, Suite 3021  
Sacramento CA 95814

Dear Ms. Boyer-Vine:

Re: Annual Report on Exempt Employees

The Annual Report to the Legislature on the percentage of positions in State service that are exempt from civil service is attached for your information. This report complies with Government Code Section 12010.6(f), which requires that the Department of Personnel Administration (DPA) annually report this information to the Joint Legislative Audit Committee.

A copy of the report is being forwarded to the Legislative Analyst per her request. If you have any questions, please feel free to contact Debbie Baldwin, Exempt Program Manager at (916) 323-8495.

Sincerely,

Debbie Endsley  
Chief Deputy Director

Attachment

Cc: Lynn Catania, Appointments Coordinator, Governor's Office  
Debbie Baldwin, Exempt Program Manager, DPA

**State of California**

# **M e m o r a n d u m**

**TO:** Lynn Catania  
Appointments Secretary  
Governor's Office  
State Capitol  
Sacramento, CA 95814

**DATE:** February 5, 2009

**E-15**

**FROM:** Department of Personnel Administration  
Exempt Program Unit

**SUBJ:** Annual Report on Converted Positions

I have enclosed a copy of the Annual Report of exempt positions as of the end of 2008. I have also included a list of converted positions extracted from the exempt pay scale. We also still maintain the entire history of converted positions, along with changes, on the computer but it has become too large to publish.

As of December 31, 2008, there were 177 converted positions, up 13 from 164, since the end of 2007. The total number of state employees that we count for purpose of this report is up from 167,644 to 172,791.

If you have any questions, please do not hesitate to contact me.

Debbie Baldwin  
Exempt Program Manager  
(916) 323-8495

Attachment

**DEPARTMENT OF PERSONNEL ADMINISTRATION**

OFFICE OF THE DIRECTOR

1515 "S" STREET, NORTH BUILDING, SUITE 400  
SACRAMENTO, CA 95811-7258**Annual Report on Exempt Positions****As of December 31, 2008****Background**

Under Government Code (GC) Section 12010.6(b), the Governor may designate positions as exempt from civil service in executive agencies over which he has line responsibility, and which have civil service-exempt officers and employees appointed pursuant to Sections 4(f) and 4(g) of Article VII of the State Constitution. Positions designated exempt under this Government Code Section and regular exempt positions under Sections 4(f) and 4(g) shall not exceed one-half of one percent of the number of full-time equivalent (FTE) positions in these agencies collectively.

GC Section 12010.6(f) requires the Department of Personnel Administration to report on the percentage of civil service-exempt officers and employees in State service appointed under this section as of the end of each calendar year. The figures provided below are hereby submitted.

**Exempt Positions:**

	<b>As of 12/31/2008</b>
<b>Full-time equivalent (FTE) State positions</b>	<b>172,791</b>
<b>Exempt positions authorized (0.5% of FTE)</b>	<b>864</b>
<b>Exempt positions filled:</b>	
Regular exempt positions	597
Positions converted from civil service	177
<b>Total positions filled (0.45% of FTE)</b>	<b>774</b>